

What is The Care Professional Academy?

The Academy is a platform for you to track your staffs' learning and development. You can use it as a tool to help staff recognise their development needs, creating a culture of excellence through continued learning and development, while rewarding them for being part of the Adult Social Care workforce.

Initially trialled in Hertfordshire, as a partnership between Hertfordshire Care Providers Association (HCPA) and The Hertfordshire County Council (HCC), the Academy is now available across the UK.



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Rewarding Adult Care Staff while tracking professional development



Welcome to the Academy!



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Nottinghamshire
County Council

JOIN TODAY!





Why join?

- Retain & incentivise your staff to learn by providing them with exclusive rewards and discounts.
- Your employees' certificates and expiry dates all in one place.
- Management of your staff learning and development.
- Training passports can be used as a resource for governance monitoring and inspections.
- Enhance your benefits and include in adverts.



Rewards & discounts

With a tiered reward system, you can **motivate your staff to learn** and upload their certificates to the Portal. This will result in them moving up through the 5 tiers to access more rewards and discounts!

Tier 1: The employee benefit programme

Discounts and cashback from over 800 supermarkets, fashion, home & leisure retailers.

Tier 2: The Academy Affiliate travel club

Transport discounts on bus travel, rentals, vehicle servicing and leasing.

Tier 3: The exclusive student discount card:

Over 200+ UK discounts and 42,000 worldwide discounts available.

Tier 4: Preferential rates only for Care Professionals:

Day experiences and preferential rates on essential workwear, equipment and household items.

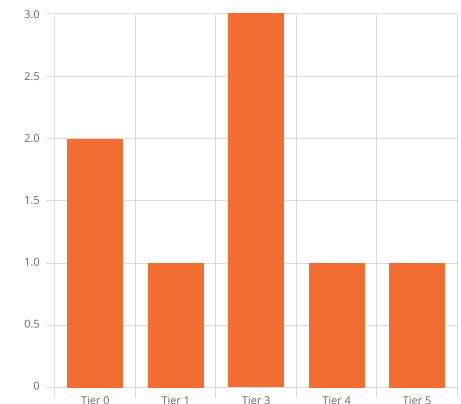
Tier 5: Special luxury deals and offers

Spa days, spa breaks, treatments, hotel stays and online lifestyle retailers.

Recruit & retain your staff

- Demonstrate as an employer that you are committed to having a competent and confident workforce.
- Promote the Academy when recruiting to show that you invest in and value your staff.
- Motivate your employees to develop their skills and create a culture of excellence.

Current employee tiers at a glance



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EMPLOYEES

Search by:

Filter by:

| NAME | CERTIFICATE EXPIRATION | JOB ROLE | TIER | LAST UPDATED |
|------------------|------------------------|--|--------|--------------|
| + HCPA ADMIN 2 | | Admin 2 | Tier 0 | 27/08/2021 |
| + MARTIN SLADE | 1x expired, 20/08/2020 | Management Accountant & Senior Resilience Lead | Tier 3 | 27/08/2021 |
| + NICOLE JOHNSON | 3x expired, 15/03/2019 | Recruitment Manager | Tier 3 | 18/08/2021 |
| + SALLY SETTLE | 3x expired, 18/07/2020 | Care Academy Quality and Standards Specialist | Tier 5 | 27/08/2021 |