

# What is The Care Professional Standards Academy?

The Academy is a platform for you to track your staffs' learning and development. You can use it as a tool to help staff recognise their development needs, creating a culture of excellence through continued learning and development, while rewarding them for being part of the Adult Social Care workforce.

Initially trialled in Hertfordshire, as a partnership between Hertfordshire Care Providers Association (HCPA) and Hertfordshire County Council (HCC), the Academy is now available across the UK.



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## Rewarding Adult Care staff while tracking professional development!



# Welcome to the Academy!



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@SocialCareAcad



**JOIN TODAY!**





## Why join?

- Incentivise your staff to learn by providing them with exclusive rewards and discounts
- Your employees' certificates and expiry dates all in one place
- Management of your staff learning and development
- Training passports can be used as a resource for monitoring and inspections
- Support your recruitment efforts and retain your existing staff



## Rewards & Discounts

With a tiered reward system, you can **motivate your staff to learn** and upload their certificates to the Portal. This will result in them moving up through the 5 tiers to access more rewards and discounts!

### Tier 1: The Employee Benefit Programme

Discounts and cashback from over 800 UK retailers.

### Tier 2: The Academy Affiliate Travel Club

Transport discounts on bus travel, rentals, vehicle servicing and leasing.

### Tier 3: The Exclusive Student Discount Card

Over 200+ UK discounts and 42,000 worldwide discounts available.

### Tier 4: Greater the tier, greater the reward!

Day experiences and preferential rates on essential workwear, equipment and household items.

### Tier 5: Special luxury deals and offers

Spa days, spa breaks, treatments, hotel stays and online lifestyle retailers.

#### EMPLOYEES

Search by:  Search

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NAME	CERTIFICATE EXPIRATION	JOB ROLE	TIER	LAST UPDATED
+ HCPA ADMIN 2		Admin 2	Tier 0	27/08/2021
+ MARTIN SLADE	1x expired, 20/08/2020	Management Accountant & Senior Resilience Lead	Tier 3	27/08/2021
+ NICOLE JOHNSON	3x expired, 15/03/2019	Recruitment Manager	Tier 3	18/08/2021
+ SALLY SETTLE	3x expired, 18/07/2020	Care Academy Quality and Standards Specialist	Tier 5	27/08/2021

## Recruit & Retain your Staff

- Demonstrate as an employer that you are committed to having a competent and confident workforce.
- Promote the Academy when recruiting to show that you invest in and value your staff.
- Motivate your employees to develop their skills and create a culture of excellence.

Current employee tiers at a glance



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